



REPUBLIC OF KENYA  
COUNTY GOVERNMENT OF BUSIA  
**COUNTY PUBLIC SERVICE BOARD**  
P.O. BOX 1103 – 50400



**ADVERTISEMENT**

Pursuant to Article 235(1)(b) of the Constitution of Kenya 2010 and Section 59(1)(b) of the County Governments Act, 2012 and in the matter of the Kenya Inter-Counties and Cultural Association (KICOSCA) which is scheduled for in November, 2026 to be held In West Pokot County; the County Public Service Board of Busia invites applications from suitable and qualified persons to fill vacant position of coach to train the county staff who will compete in the discipline below:

| NO | DISCIPLINE       | NO OF POSTS | ADVERT NO           | TERMS OF EMPLOYMENT |
|----|------------------|-------------|---------------------|---------------------|
| 1. | Tug-of-war Coach | 1           | CPSB/SPORTS/20/2026 | Temporary           |

**Duties and responsibilities**

- Design, plan, and implement structured training programs to enhance players' physical fitness, endurance, teamwork, and technical pulling skills.
- Identify, recruit, and select suitable team members based on merit, strength, discipline, and teamwork capability.
- Ensure adherence to safety standards during training and competitions.
- Maintain up-to-date records of training attendance, performance assessments, and competition outcomes.
- Coordinate with the County Department of Sports and relevant stakeholders on team participation and resource allocation.

**Requirements for appointment**

- Be a Kenyan citizen
- Secondary school certificate
- Post-secondary education in Physical education, Sports science or a related field.
- Certificate from Kenya Tug of War Federation (KTWF) or a recognized sports body
- At least two (2) years of experience as a tug of war player, Assistant coach or coach.
- First Aid training.

**HOW TO APPLY:**

Applicants who meet the above requirements should submit their application letter together with copies of their academic/professional documents to **the County Public Service Board – PORT VICTORIA PLAZA on or before 8<sup>th</sup> October 2025 at 5.00 p.m.**

Applications should be addressed to:

**The Secretary/CEO,  
County Public Service Board,  
County Government of Busia,  
P.O Box 1103- 50400,  
Busia.**

For more information concerning the duties and requirements for appointment, check the County website:

[www.busiacounty.go.ke](http://www.busiacounty.go.ke)

The County Government of Busia is an equal opportunity employer, women, youth, and people living with disability are encouraged to apply.

***ALL FORMS OF CANVASSING WILL LEAD TO AUTOMATIC DISQUALIFICATION.***